

HOUSE BILL No. 4275

February 17, 2009, Introduced by Rep. McMillin and referred to the Committee on Government Operations.

A bill to apportion the state's expenses for the cost of health benefits for state employees.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the "state
2 employee health benefits cost apportionment act".

3 Sec. 3. As used in this act:

4 (a) "Health benefits" means employee medical, dental, or
5 optical insurance or coverage.

6 (b) "State employee" means a classified or unclassified member
7 of the state civil service or an unclassified employee of the
8 executive, legislative, or judicial branch of this state's
9 government.

10 Sec. 5. Except as provided in section 7, this state shall not

1 pay a higher percentage of the premium or other cost of health
2 benefits for each state employee than the average percentage paid
3 for state employees by all the states of the United States as
4 determined in the most recent survey published by the national
5 conference of state legislatures.

6 Sec. 7. If a contract or collective bargaining agreement that
7 is inconsistent with section 5 is in effect for a group of state
8 employees before January 1, 2010, the requirements of section 5 do
9 not apply to that group of employees until the contract or
10 collective bargaining agreement expires. The requirements of
11 section 5 apply to any extension or renewal of the contract or
12 collective bargaining agreement that begins on or after January 1,
13 2010.

14 Sec. 9. The requirements of section 5 apply to health benefits
15 provided to all state employees to the greatest extent consistent
16 with constitutionally allocated powers.

17 Enacting section 1. This act takes effect January 1, 2010.