



Senate Fiscal Agency  
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Senate Bill 34 (Substitute S-1 as reported)

Sponsor: Senator Darrin Camilleri

Committee: Labor

### **CONTENT**

The bill would amend the labor mediation Act to do the following:

- Delete a provision prohibiting an individual from being required to refrain from, join, or pay any dues or fees to, a labor organization, as a condition of obtaining or continuing employment.
- Allow an employer and a labor organization to enter into a collective bargaining agreement that required all employees in the bargaining unit to share fairly in the financial support of the labor organization.
- Appropriate \$1.0 million to LEO for FY 2023-2024 for the bill's implementation.

The bill would take effect 90 days after its enactment.

MCL 423.1 et al.

### **BRIEF RATIONALE**

Public Act 348 of 2012 prohibited mandatory union fees for private employees, a prohibition commonly known as "right-to-work". Some people believe that "right-to-work" laws make it harder for unions to collectively bargain and lead to lower wages and poorer benefits for employees on average. Accordingly, it has been suggested that Michigan's "right-to-work" laws be eliminated.

Legislative Analyst: Tyler P. VanHuyse

### **FISCAL IMPACT**

The bill would result in the elimination of civil fines of \$500 for violations of statutory provisions that the bill would eliminate. Any fine revenue was previously deposited in the State's General Fund/General Purpose (GF/GP) account for State use. Elimination of the fines would result in a loss in revenue to the State's GF/GP account, the amount of which is indeterminate. Any loss in revenue would depend on the number of violations that would have been levied under current law.

Date Completed: 3-14-23

Fiscal Analyst: Joe Carrasco, Jr.