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## BILL ANALYSIS



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Senate Bill 975 (as introduced 7-30-24)  
Sponsor: Senator Sam Singh  
Committee: Labor

Date Completed: 11-6-24

**CONTENT**

**The bill would amend the Michigan Employment Security Act to allow an individual who was a victim of domestic violence to still be considered qualified for unemployment benefits after leaving work voluntarily if the individual left work because of that domestic violence.**

Generally, the Act requires the Unemployment Insurance Agency (UIA) to pay an eligible unemployed individual specified benefit amounts after the individual makes a claim for benefits and while the individual seeks work. The Act disqualifies an individual who left work voluntarily without good cause from receiving benefits; however, the Act exempts certain individuals from this disqualification.

Previously, an individual who left work voluntarily without good cause was still considered qualified for benefits if the individual was a victim of domestic violence and demonstrated to the UIA that the individual needed to discontinue employment or relocate to avoid further domestic violence or recover.<sup>1</sup> This exemption from disqualification sunset on March 31, 2021. The bill would reinstate this exemption from disqualification on its effective date.

MCL 421.29

Legislative Analyst: Alex Krabill

**FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Cory Savino, PhD

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<sup>1</sup> See MCL 421.29a for more information concerning the exception for domestic violence.

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