



Senate Fiscal Agency
P.O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS



Telephone: (517) 373-5383
Fax: (517) 373-1986

House Bill 4233 (Substitute H-1 as reported without amendment)

Sponsor: Representative Jaime Churches

House Committee: Labor

Senate Committee: Labor

CONTENT

The bill would amend the public employment relations Act to delete a prohibition against a public school employer using public school resources to assist a labor organization in collecting dues or service fees from the wages of public school employees.

MCL 423.210

BRIEF RATIONALE

According to testimony, the standard model for a school aiding a labor organization in collecting dues or service fees is a one-time transfer of information from the school to their teacher's union. Reportedly, in practice, this prevents a teacher from having to walk around the school and collect information to send to the teacher's union, freeing up valuable time and ensuring a more efficient process for the union. Firefighters and police officers are authorized to aid a labor organization in collecting dues and fees and so it has been suggested that public school employers be allowed to do so.

PREVIOUS LEGISLATION

(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)

The bill is similar to Senate Bill 1093 of the 2021-2022 Legislative Session.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

The bill would have a minimal fiscal impact on local schools. The cost would be one-time in nature to make payroll changes, which would be minimal and part of current school operation abilities.

Date Completed: 6-27-23

Fiscal Analyst: Cory Savino, PhD