



Senate Fiscal Agency
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BILL ANALYSIS



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House Bill 4356 (Substitute H-1 as reported without amendment)
House Bill 4357 (Substitute H-1 as reported without amendment)
Sponsor: Representative Brenda Carter (H.B. 4356)
Representative Rachel Hood (H.B. 4357)
House Committee: Labor
Senate Committee: Labor

CONTENT

House Bill 4356 (H-1) would amend the public employment relations Act to allow the decision of whether to contract with a third party for one or more noninstructional support services and related subjects to be discussed during collective bargaining.

House Bill 4357 (H-1) would amend the State School Aid Act to delete provisions prohibiting a school district or intermediate district from entering into a collective bargaining agreement that automatically deducts union dues from employee compensation or includes a method of compensation that does not comply with the requirement in the Revised School Code that methods of compensation for teachers and administrators be performance-based.

House Bill 4357 is tie-barred to House Bill 4356.

MCL 423.215 (H.B. 4356)
388.1764h (H.B. 4357)

BRIEF RATIONALE

In 2011, the Legislature prohibited teachers from collectively bargaining on certain topics. Some people believe that allowing teachers to bargain on these topics again may result in better teaching conditions, which could help retain teachers. Accordingly, it has been suggested that negotiable subjects under collective bargaining agreements be expanded.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

The bills would have an indeterminate fiscal impact on local intermediate school districts, school districts, and public school academies that have collective bargaining agreements. The impact would depend on whether a collective bargaining agreement, allowed under the bills, increased costs to the local unit that otherwise would have been permitted under current law.

Date Completed: 6-27-23

Fiscal Analyst: Cory Savino, PhD