

HOUSE BILL NO. 4357

April 11, 2023, Introduced by Reps. Hood, Weiss, Brenda Carter, Paiz, O'Neal, Rheingans, Young, Morse, Brabec and Aiyash and referred to the Committee on Labor.

A bill to amend 1979 PA 94, entitled
"The state school aid act of 1979,"
by amending section 164h (MCL 388.1764h), as amended by 2018 PA
265.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 164h. (1) Beginning October 1, 2017, a district or
- 2 intermediate district shall not enter into a collective bargaining
- 3 agreement that does any of the following:
- 4 (a) Establishes racial or religious preferences for employees.

1 (b) Automatically deducts union dues from employee
2 compensation.

3 (c) Is in conflict with any state or federal law regarding
4 district or intermediate district transparency.

5 (d) Includes a method of compensation that does not comply
6 with section 1250 of the revised school code, MCL 380.1250. This
7 subdivision ~~shall not be construed to~~ **does not** affect the operation
8 of section ~~15(3)(e)~~ **15(3)(n)** of 1947 PA 336, MCL 423.215, the
9 operation of section 1231 of the revised school code, MCL 380.1231,
10 or the requirement to confer in good faith with respect to wages
11 under section 15(1) of 1947 PA 336, MCL 423.215.

12 (2) A district or intermediate district that enters into a
13 collective bargaining agreement in violation of subsection (1)
14 shall forfeit an amount equal to 5% of the funds due to the
15 district or intermediate district under this article.

16 Enacting section 1. This amendatory act does not take effect
17 unless Senate Bill No. ____ or House Bill No. 4356 (request no.
18 00334'23) of the 102nd Legislature is enacted into law.