HOUSE BILL NO. 5207

November 04, 2025, Introduced by Reps. Rigas, Neeley, O'Neal, Outman, BeGole, Schriver, Borton, Neyer, Martin, Smit, Aragona, Breen, Woolford, Wilson, DeBoyer, Harris, Greene, DeSana and Posthumus and referred to Committee on Regulatory Reform.

A bill to amend 1980 PA 299, entitled "Occupational code,"

by amending sections 1109 and 1206 (MCL 339.1109 and 339.1206), section 1109 as amended by 1988 PA 463 and section 1206 as amended by 2024 PA 78.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1109. (1) The department shall issue a license as an a
- 2 barber instructor to an individual who meets either of the
- 3 following:

- 1 (a) The individual fulfills all of the following requirements:
- (i) (a)—Is a licensed barber with not less than 2 years of
 experience.
- 4 (ii) $\frac{\text{(b)}}{\text{Except}}$ as otherwise provided in subsection (2), has
- 5 completed 1 year 600 hours of instruction in the teaching of
- 6 barbering at a licensed barber college instructor training or has
- 7 successfully completed 60 semester hours or 90 term hours in a
- 8 course of instruction approved by the board at an accredited
- 9 college or university and has 6 months of instruction in the
- 10 teaching of barbering at a barber college.
- 11 (iii) (e) Has graduated from high school or has an equivalent 12 education as approved by the department.
- (iv) (d) Has passed an examination approved by the board and the department to determine the individual's fitness to practice as an instructor.
- 16 (ν) (e)—Is of good moral character.
 - (b) The individual holds a valid license as a cosmetology instructor under section 1206 and has completed not less than 300 hours of training in a licensed barber college regarding the fundamentals of straight razor shaving and barbering technique.
- 21 (2) For the purposes of fulfilling the requirements of
- 22 subsection $\frac{(1)}{(b)}$, (1) (a) (ii), an individual who has been duly
- 23 authorized under the laws of another state, jurisdiction, or
- 24 country to instruct others in barbering may substitute 1 year 600
- 25 hours of experience in barber instruction for the required
- 26 training. The requirements of subsection (1)(a)(i) and (d)
- 27 shall (iv) must not be waived based on the basis of prior experience
- 28 as an instructor.
- Sec. 1206. (1) The department shall issue a license as a

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- cosmetology instructor to an individual who meets either of the 1 2 following:
- (a) The individual fulfills all of the following requirements: 3
- 4 (i) $\frac{(a)}{(a)}$ Is of good moral character.
- 5 (ii) (b)—Has a high school diploma or its—the equivalent of a 6 high school diploma.
- 7 (iii) (c) Is licensed as a cosmetologist under this article.
- (iv) (d) Has not less than 3 years of practical experience in 8 natural hair cultivation, hair care services, skin care services, 9 10 and manicuring services, not less than 1 year of which must be in a 11 cosmetology establishment.
- 12 (v) (e) Has completed not less than 500 hours of instructor training or, for an individual who begins instructor training on or 13 14 after July 1, 2024, not less than 600 hours of instructor training.
- 15 (vi) (f) Has passed an examination approved by the department 16 in consultation with the board.
- (b) The individual holds a valid license as a barber 18 instructor under section 1109 and has completed not less than 300 19 hours of training in a licensed school of cosmetology learning the 20 fundamentals of cosmetology technique and services.
- 21 (2) The department shall issue a license as an electrology 22 instructor to an individual who meets all of the following 23 requirements:
- 24 (a) Is of good moral character.
- 25 (b) Has a high school diploma or its the equivalent of a high 26 school diploma.
- 27 (c) Is licensed as an electrologist under this article.
- 28 (d) Has not less than 3 years of practical experience in 29 electrology, not less than 1 year of which must be in a cosmetology

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- 1 establishment holding a limited license for the practice of
- 2 electrology.
- ${f 3}$ (e) Has completed not less than 300 hours of instructor
- 4 training.
- 5 (f) Has passed an examination approved by the department in
- 6 consultation with the board.
- 7 (3) The department may issue a limited instructor's license to
- 8 an individual who meets all of the requirements of either
- 9 subsection (1) except for subsection $\frac{(1)}{(d)}$ (1) (a) (iv) or subsection
- 10 (2) except for subsection (2)(d). The holder of a limited
- 11 instructor's license shall not supervise a school of cosmetology at
- 12 any time.
- 13 (4) The department may issue a limited specialist instructor's
- 14 license to an individual who meets all of the following
- 15 requirements:
- 16 (a) Is of good moral character.
- 17 (b) Has a high school diploma or its the equivalent of a high
- 18 school diploma.
- 19 (c) Is licensed as a manicurist, natural hair culturist, or
- 20 esthetician.
- 21 (d) Has completed not less than 300 hours of instructor
- 22 training.
- (e) Has passed an examination approved by the department in
- 24 consultation with the board.
- 25 (5) The A specialist instructor's license shall limit issued
- 26 under subsection (4) limits the instruction given by that
- 27 individual to only the service in which the individual is licensed.