

**YOUTH EMPLOYMENT STANDARDS ACT (EXCERPT)**  
**Act 90 of 1978**

**409.110 Minor under 16 years; days and hours of employment.**

Sec. 10.

(1) A minor under 16 years of age whose employment is subject to this act may be employed only as follows:

(a) During a time that is outside school hours.

(b) For not more than 3 hours per day during a week when school is in session.

(c) Between the hours of 7 a.m. and 9 p.m. during the period that begins on June 1 and ends on Labor Day.

(d) Between the hours of 7 a.m. and 7 p.m. during the period that begins on the date immediately following Labor Day and ends on May 31.

(e) For not more than 18 hours during a week when school is in session.

(f) For not more than 40 hours during a week that is not a week when school is in session.

(2) As used in this section:

(a) "Outside school hours" means that term as defined in 29 CFR 570.35.

(b) "School hours" means that term as defined in 29 CFR 570.35.

(c) "Week" means that term as defined in 29 CFR 570.35.

(d) "Week when school is in session" means that term as defined in 29 CFR 570.35.

**History:** 1978, Act 90, Eff. June 1, 1978 ;-- Am. 2024, Act 196, Eff. Apr. 2, 2025

**Compiler's Notes:** For creation of the new wage and hour division as a type II agency within the department of labor and economic growth, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of the former wage and hour division of the department of consumer and industry services, transferred to the bureau of worker's and unemployment compensation, to the new wage and hour division within the department of labor and economic growth by type II transfer, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of wage hour division relative from department of licensing and regulation to department of education, see E.R.O. No. 2011-4, compiled at MCL 445.2030.